



PCS Enhancements to the *Accountlink* System

We are pleased to report this issue of the PCS Newsletter includes many enhancements to our online capabilities for plan sponsors as well as plan participants.

Enhanced Reporting on the AccountLink System

Beginning November 15, 2005, plan sponsors will be able to run several new plan management reports on the Sponsor website (www.WebSponsorLink.com) offering more convenient access to important information.

The functionality to run reports will be located under the "Reports" link on the website. Depending on the report, you can choose certain parameters, including Date Range, Employee (or all Employees) and output type (Adobe Acrobat, Excel, etc).

The following is a list of the reports that plan sponsors can generate:

- **Age 70 ½ Report** - The Age 70 ½ report will display any the names of participants who have reached the age 70 ½ plateau in your Plan. Due to statutory and regulatory requirements, participants who reach age 70 ½ become subject to required minimum distribution rules, which may necessitate annual withdrawals.
- **Catch-up Contribution Report** - Participants who attain age of 50 may make catch-up contributions in excess of the standard Elective Deferral annual limits. For 2005, that limit is \$4,000 and it increases to \$5000 in 2006. This report will list all employees who have reached age 50 and the date they became eligible to take advantage of this additional contribution opportunity. This report can be run for all participants, or just one participant.
- **Terminated with a Balance Report** - This report can be run to show a former employee's balance, as of a certain date. The report lists the name of the former participant, as well as his or her Social Security number, Birth Date, Hire Date, Termination Date and Current Balance (as of the date selected in the reporting options). The report can be run across all former participants or for just one at a time.
- **Loan Payments Report** - The Loan Payments Report lists the repayments made within a date range for each participant. The report also includes the loan ID, repayment date, prior balance, ending balance and the breakdown between principal and interest. The report can be run across the entire Plan or for one participant at a time.

Also, on a monthly basis, PCS will automatically post the Participants Without Investment Elections report to the website. This report lists participants within the Plan who have a balance, but have yet to select their investment options and, as a result, their balance is currently invested in your Plan's default investment option.

If your Plan utilizes Investment Portfolios, the Statement Register report now shows balances in total for each Portfolio. As you may have noticed, the September 30, 2005 production of the Register report is organized by Source and then by Portfolio. If the Plan also allows for Individual Mutual Funds, balances in the funds are listed after the Portfolio balances.

Lastly, you and your participants are now be able to sort the posted online reports. Simply click on the header of the column, which you would like sorted, and the list of reports will be sorted. You can sort by report name, report size, file type, and by date.

Interim Participant Statements

Also starting on November 1, 2005, participants are able to request, view and print an interim statement for their accounts. We will continue to mail paper statements and post quarterly electronic statements online, but now participants can run a statement for any time period online and view it within seconds. Participants also have the option of deleting old interim statements on the website. The new functionality will be located on the Reports page of the participant website (www.WebAccountlink.com).

Payroll Tracking Calendar

As 2005 draws to a close, Professional Capital Services is preparing for the processing of your Plan contributions in 2006. To enhance our processing capabilities, we are sending an email to each Plan's payroll contact requesting that he/she complete a 2006 payroll calendar. This form will help us monitor your Plan's payroll activity by indicating when payrolls are to be expected.

If you have questions regarding the completion of the payroll calendar, please contact our client services team at (888) 621-5491.



Adding New Employees to the AccountLink System

Also, as a company, beginning November 15, 2005, you will have the ability to enroll new employees in your Plan via the plan sponsor website (www.WebSponsorLink.com). Simply click on the "Add EE" link along the left-hand menu toolbar. Be sure to enter as much information as possible so that your Plan records are complete.

Once you add the data online, the employee will be able to access his/her account online by using his/her Social Security Number as his/her User ID and the last four-digits of his/her Social Security Number as his/her initial password (users will be required to change their password upon their initial login to the website). Participants can then enter his/her investment elections online, view Plan information or review the Plan's investment options.

Plan Administration Forms

Recently you should have received an email from PCS regarding the posting of administration forms to the AccountLink websites. Unless you indicate to the contrary, we will be posting your Plan's new customized forms to both the SponsorLink and AccountLink websites over the next few weeks. If there are any forms you do NOT wish to have posted to either of the sites, please complete the attached form and return it to PCS. If the election form is not returned, all forms will be posted to both websites.

IRS Announces New Plan Limitation for 2006

The IRS recently announced the following new limits for 2006 listed below:

IRS Regulation	2005 Limit	2006 Limit
Annual Benefit	\$42,000	\$44,000
Annual Compensation	\$210,000	\$220,000
Key Employee in Top Heavy Plan	\$135,000	\$140,000
Highly Compensated Employee	\$95,000	\$100,000
Elective Deferrals	\$14,000	\$15,000
Catch-up Deferrals	\$4,000	\$5,000

At PCS, we take our role in the recordkeeping and administration of your Plan very seriously and the satisfaction of you and your participants is our mission. Should you have any questions regarding any of the new features of the PCS program or the functionality of the websites, please feel free to contact the PCS service team at 1-888-684-6653.

Look for more information concerning Roth 401(k)'s in the next edition of the PCS Compliance Alert Happy Thanksgiving!